Not-for-Profit Entities Expert Panel
Member Biographies

The Not-for-Profit Entities Expert Panel serves the needs of AICPA members on financial and business reporting and audit and attest matters. The expert panel protects the public interest by bringing together knowledgeable parties in the not-for-profit industry to deliberate and come to agreement on key issues.

Jennifer Hoffman (Chair)
Jennifer serves as a Partner, Not-for-Profit Services in Grant Thornton’s Metro New York practice and is a fully dedicated member of Grant Thornton’s Northeast Region Not-for-Profit Practice. She joined Grant Thornton in September 2003 after spending eight years at a Big 4 firm. In over twenty years of serving clients in the Not-for-Profit sector, Jennifer has worked with social service organizations, religious organizations as well as foundations and higher education institutions. In addition, Jennifer serves as the primary Concurring Reviewer for Not-for-Profit engagements in Metro New York and a frequent speaker at external industry events as well as at Grant Thornton’s industry seminars and training sessions.

Jennifer graduated from the University at Albany where she received a B.S. degree in Accounting in 1995. Additionally, Jennifer is a member of Grant Thornton’s National Not-for-Profit Leadership Team and is also active in the community. Jennifer also serves on a committee of the Board of a local hospital as well as for a local chapter of a national not-for-profit.

Ron Aloni
Ron Aloni is Chief Financial and Operations Officer for Hadassah, The Women’s Zionist Organization of America, Inc. (HWZOA). HWZOA is the largest Jewish women’s organization in the United States with 330,000 members, associates and supporters brought together to effect change and advocate on critical issues such as medical care and research and women’s empowerment. Ron is responsible for all aspects of Finance as well as IT, Development and Membership operations, Administration and Security.

Ron has close to 20 years of experience in the not-for-profit sector. Prior to HWZOA Ron was Chief Financial Officer for Friends of the Israeli Defense Forces (FIDF), responsible for all aspects of Finance and Human Resources, and before that Vice President for Finance and Controller for Pace University. Ron started his career in public accounting, serving as Senior Manager at the NY not-for-profit practices of KPMG and then Ernst & Young, where he gained broad experience with a variety of National and local nonprofit organizations.

A CPA in both the U.S. and Israel, Ron received his BA in Accounting and Psychology from the University of Tel Aviv and his MBA in Strategic Management from the Lubin School of Business at Pace University. Ron also served 3 years in the Israeli army intelligence forces.

Paul Chobanian
Paul is the senior director of finance at Plan International USA. Prior to joining Plan International USA in 2011, Paul began his career with PricewaterhouseCoopers LLP in Boston, MA, specializing in the health industries sector with various biomed and manufacturing clients. As his time at PwC progressed, so did his portfolio of clients to include A-133 audits, non profits and higher education clients. Paul has more than ten years of public and private accounting experience. Paul is responsible for managing the
organizational budgeting and forecasting, management and board reporting, A-133/single audit compliance, NICRA management and technical accounting for Plan. Paul is a licensed CPA in the state of Massachusetts, received his BS from the University of Rhode Island and his MS from the University of Connecticut (Storrs). Paul is also in the process of obtaining his certificate in USAID Assistance Management. Paul is an adjunct professor at Johnson & Wales University in Providence, RI. He lectures both Accounting and Finance courses ranging from introductory to advanced level courses. Paul holds memberships in the AICPA, InsideNGO and is a member of the AICPA not-for-profit expert panel.

Christina Dutch

Chris is an audit partner in PwC’s Boston office and is the Northeast leader of PwC’s higher education and not-for-profit practice. She has served clients for over 20 years in a variety of industries, with a special focus on higher education. Chris has significant experience helping clients evaluate internal controls and systems, and leading a variety of different audit engagements, including extensive experience with Uniform Guidance requirements. Chris currently serves higher education and healthcare clients in the Boston area and in upstate New York. Chris has a B.S. in Civil and Environmental Engineering from Clarkson University, and an M.B.A. from the University of Rochester’s Simon School of Business.

Allison Harrell

Allison is a shareholder in the assurance services department at Thomas Howell Ferguson P.A. CPAs and the leader of the Not-for-Profit industry group. She has over 13 years of experience in public accounting, specifically auditing not-for-profit and governmental entities. Allison has provided a range of services which include financial statement audits, compliance audits, internal control studies, agreed upon procedures, and financial reviews. Her responsibilities as shareholder consist of planning, fieldwork, and report preparation in the areas of financial and compliance audits.

Allison is very involved in the firm’s mentoring and coaching programs and is the chair of the firm’s recruiting committee. Allison has been instrumental in recruiting most of our recent talent. Allison is also extremely active in the Tallahassee community. She currently is the Treasurer of the Board for Tree House of Tallahassee and sits on the Leon County Community Board for Capital City Bank.

Lisa C. Hinkson

Lisa is an audit partner in KPMG’s Department of Professional Practice (DPP). In her role in KPMG’s DPP, Lisa provides guidance to KPMG professionals on not-for-profit accounting and performing single audits in accordance with Government Auditing Standards. Lisa also develops and presents courses on relevant technical topics to KPMG’s not-for-profit industry professionals and clients. Lisa has more than twenty years of audit experience and prior to joining KPMG’s DPP, devoted her time exclusively to serving several of KPMG’s higher education and other not-for-profit clients in the Metro New York Public Sector practice.

Lisa is a member of the AICPA (American Institute of Certified Public Accountants), the NYSSCPA (New York Society of Certified Public Accountants) and NABA (National Association of Black Accountants). Lisa is a licensed CPA in New York and Florida and received a BBA, summa cum laude, in accounting from Iona College.

Uzma Malik-Dorman

Uzma Malik-Dorman is a certified public accountant has over 20 years of public accounting experience, serving large nonprofit, governmental and commercial entities. She began her public accounting career with KPMG. She is currently a partner at Mitchell Titus in its Washington, D.C. office.

Uzma is an advocate for mentoring young women in building a career in public accounting and has mentored younger women in public accounting about growing in the profession, increasing client responsibilities, and managing workloads. She was nominated for the GWSCPA Women to Watch Awards as a CPA Experienced Leader in 2014. Uzma is committed to engaging people, sharing knowledge and developing strong talent. In addition, Uzma is a champion for diversity and inclusion in the workforce, as well as being an advocate for workplace flexibility.

Uzma is a certified public accountant and a member of the American Institute of Certified Public Accountants. She graduated from Towson University. Uzma currently serves on the Board of Directors of the Government Finance Officers Association – Washington Metropolitan Area. She is a former member of the Board of Directors of the Greater Washington Society of Certified Public Accountants (“GWSCPA”) and the Chair of GWSCPA’s Audit Committee. In addition, Uzma currently serves as the Chair of the GWSCPA’s Employee Benefit Plan Section.

Uzma has served on the Board of Directors of the Ben’s Chili Bowl Foundation, Youth Power Center, U Street Theatre Foundation,
Karen Miessner

Karen is a licensed CPA in California and Certified Fraud Examiner and is the Lead Not-for-Profit Audit and Advisory Partner for SingerLewak LLP and is based in Los Angeles. She has over 20 years of experience in both public and private accounting. Karen serves a variety of Not-for-Profit clients including healthcare and clinics, educational institutions, social service organizations, religious organizations, museums and arts organizations, foundations and associations. Karen develops and presents courses for the firms’ not-for-profit staff as well as clients and industry professionals. Karen is the Chair of the CalCPA nonprofit discussion group for the Los Angeles Chapter and is on the advisory board for the Valley Nonprofit Resource Group. Karen is on the board of directors and audit and finance committees of C5 Youth Foundation of Southern California.

Karen is a member of the American Institute of Certified Public Accountants, and of the California Society of CPAs. She is also a member of the Association of Certified Fraud Examiners. Karen received her undergraduate training at Texas Tech University, culminating in a Bachelor of Science in Accounting from the University of Phoenix.

Eric Morse

Eric is an Audit Managing Director in the Indianapolis office of Deloitte. He has over 22 years of experience in public accounting serving in a variety of clients in a number of industries. Eric specializes in the Higher-Education and Not-for-Profit sectors where he has worked his entire career with numerous colleges and universities, as well as religious and social services organizations across the country. Eric currently serves as a National Office Reviewer for industry-related non-1933 Act offering documents and is a member of the AICPA’s Not-for-Profit Industry Expert Panel. Eric holds a Bachelor of Science degree from Indiana State University and serves on the Board of Directors of Cummins Behavioral Health Systems.

Laura Roos

Laura is a partner at Moss Adams LLP and leads the firm’s Not-for-Profit Practice in Southern California. She has practiced public accounting since 1991 and serves a variety of not-for-profits, including universities, research institutes, foundations, and social service organizations. She has significant experience conducting audits in accordance with Government Auditing Standards and the Single Audit Act. In addition, Laura provides training on accounting and auditing topics for Moss Adams professionals as well as clients and industry organizations. In May 2010, she was appointed as one of 17 founding members of the FASB Not-for-Profit Advisory Committee and recently completed a five-year term on the committee. Laura earned a BS in accountancy from San Diego State University.

James Summer

James Summer is an executive director with EY in the Atlanta office and has more than 27 years of experience in providing professional services to a wide variety of not-for-profit organizations. He has served or is serving many of the country’s prestigious not-for-profit organizations.

Prior to his service on the AICPA Not-for-Profit Expert Panel, James served on the FASB’s Not-for-Profit Financial Statements Project resource group and the FASB’s Not-for-Profit Other Financial Information Communication Resource Project Resource Group. He routinely assists engagement teams throughout the United States with technical matters unique to not for profit organizations.

James has a bachelor of business administration from Emory University and is a certified public accountant in Georgia. James has served and continues to serve various not-for-profit organizations as a board member, advisory board member, finance committee member or audit committee member for organizations like the Children’s Museum of Atlanta, the Glenn Pelham Foundation, the School of Business and Industry at Florida A&M University, Youth about Business and the Lutheran Church of the Redeemer.

Sibi Thomas

Sibi is a partner with the Nonprofit, Government & Healthcare Group at Marks Paneth LLP. To this role, he brings more than 13 years of extensive accounting, audit, tax and consulting experience in the not-for-profit sector. Sibi plans, coordinates and conducts audits of nonprofit organizations including social service organizations, third-party funded organizations, educational institutions, public charities and membership organizations. Sibi is a licensed CPA and a Certified Fraud Examiner. Sibi has authored several articles for New York Nonprofit Review and Accounting Today that focused on helping nonprofit organizations evaluate their existing governance and financial reporting processes. In 2016, he was recognized by the CPA Practice Advisor as part of their 40 Under 40 program. He is also a member of the FASB project research group.
Pete Ugo

Pete Ugo is an audit partner at Crowe LLP. He has 22 years of audit and consulting experience with Crowe, and is the leader of the firm’s national not-for-profit and higher education audit practice. He has spent his entire career working in the not-for-profit and higher education industries. His client base primarily includes higher education, foundations, cultural arts, trade and membership and other not-for-profit organizations. Pete is actively involved as a presenter at various national and state conferences related to the not-for-profit industry, and is a member of the AICPA’s Not-for-Profit Expert Panel. He also serves as a member of the steering committee for AICPA’s Government and Not-for-Profit Training Conference. Pete graduated from the University of Notre Dame in 1997, with a Bachelors degree in Accountancy, and is based in Crowe’s Indianapolis office.

Deetra Watson

Deetra is a principal with Blackman & Sloop, CPA’s, P.A. located in Chapel Hill, NC and has 20 years of audit, accounting, tax and consulting experience servicing primarily not-for-profit organizations and foundations, many of which receive federal and state funding requiring Uniform Guidance and Yellow Book audits.

She earned her Bachelor of Science and Master of Science degrees in Accounting at the University of North Carolina at Greensboro. Upon graduation, Deetra went to work for an international accounting firm focusing primarily on not-for-profits and colleges and universities. She later went to work in corporate accounting for a large not-for-profit organization. Deetra is actively involved in the accounting profession by writing articles and presenting training sessions on numerous topics effecting the not-for-profit community and serving in various board and committee capacities for the North Carolina Association of CPA’s and the AICPA. Deetra currently resides in Durham, NC with her husband and three sons and volunteers her time and services to small businesses and community organizations.