The world is rich with diversity, which is reflected in the observances various cultures and populations celebrate. Knowledge of the following short list of diversity holidays and celebrations can enhance your workplace diversity-and-inclusion efforts.

* This list encompasses all holidays/celebrations. However, you don’t need to celebrate every day/month listed; this is meant to help you plan how you want to celebrate throughout the year.

Jan. 18
• Martin Luther King Jr. Holiday

February
• Black History Month

March
• Women’s History Month

March 8
• International Women’s Day

March 31
• International Transgender Day

April
• Autism Awareness Month

May
• Asian Pacific American Heritage Month

June
• LGBTQ Pride Month

June 11
• National Indigenous Peoples Day

June 19
• Commemoration of the ending of slavery

Aug. 26
• Women’s Equality Day – day women were given the right to vote

Sept. 15 until Oct. 15
• Hispanic Heritage Month

October
• National Disability Employment Awareness Month
• Global Diversity Awareness Month
• LGBT History Month

November
• Native American Heritage Month

Nov. 11
• Veteran’s Day

Nov. 26
• Native American Heritage Day

Dec. 3
• International Day of Disabled Persons

Dec. 10
• Human Rights Day