2020 Diversity Holidays

The world is rich with diversity, which is reflected in the observances celebrated by various cultures and populations. Knowledge of the following short list of diversity holidays and celebrations can enhance your workplace diversity and inclusion efforts.

January  ------------ Martin Luther King, Jr. Holiday
February  ---------- Black History Month
March  ------------- Women’s History Month
March  ------------- Internationals Women's Day
March  ------------- International Transgender Day
April  -------------- Autism Awareness Month
May  --------------- Asian Pacific American Heritage month
June  -------------- LGBTQ Pride Month
June 19            Commemoration to the ending of slavery
July  -------------- N/A
August 26th        Women’s Equality Day – Day Women Could Vote
September          Hispanic Heritage Month
October            Disability Employment Awareness Month
October            Global Diversity Awareness Month
October            LGBT History Month
October 12         National Indigenous Peoples Day
November           Veteran's Day Observance
November           Native American Heritage Month
November           Native American Heritage Day
December 3         International Day of Disabled Persons
December 10        International Human Rights

*This list encompasses all holidays/celebrations. However, you don’t need to celebrate every day/month listed; this is meant to help you plan how you want to celebrate throughout the year.