June 20, 2017

TO THE MEMBERS OF THE U.S. HOUSE OF REPRESENTATIVES:

On behalf of the 418,000 members of the American Institute of Certified Public Accountants (AICPA) I am writing in strong support of H.R. 1393, the Mobile Workforce State Income Tax Simplification Act of 2017. This bill is critically important to thousands of CPA firms and many of their business clients, as well as the thousands of CPAs employed by companies. Small businesses are particularly impacted. I understand that H.R. 1393 is scheduled to be considered on the House Floor this week, and I respectfully request you vote in support of the legislation.

Thousands of CPA firms have employees who periodically work in states other than their home state. And these CPA firms have many business clients who have employees who work in more than one state for whom they calculate state tax withholding. CPAs employed by companies with multi-state operations are similarly affected. Because of the myriad of state income tax withholding laws, and varying de minimis exemption periods, compliance is extremely difficult and time consuming.

The bill would require that an employee’s earnings would be subject to state income tax and withholding when the employee performs work in a state for more than 30 days during the calendar year. We believe that this is an appropriate balance. Having a uniform national standard will significantly simplify compliance with all of the different state laws. The bill will allow most employers to determine which employees will need to withhold income taxes in states other than their home state.

This simplified compliance will significantly ease the regulatory burden on the employer and should enhance compliance when withholding is required.

The AICPA strongly supports the bill, and we request your support as well when it is considered by the House this week.

Sincerely,

Barry C. Melancon, CPA
President and CEO