

News Release

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AICPA OFFERS FLEXWISE™ TO HELP MEMBERS WITH FLEXIBLE WORK ARRANGEMENTS

Response to Employee Retention Challenges

NEW YORK (June 12, 2006) – As employers across the country deal with retention issues, more and more are turning to flexible work arrangements to keep talented employees.

To help its members develop arrangements that fit their individual needs, the American Institute of Certified Public Accountants is offering FlexWise™, an online toolkit covering policy and procedure guidelines, orientation training and best practices in telecommuting, job sharing and compressed schedules. FlexWise was created by Rupert and Company, a workplace consulting firm based in Washington, D.C.

Leslie Murphy, AICPA Chair, formally announced the FlexWise program during her presentation today at the Institute's Practitioners Symposium, which is taking place in Las Vegas.

The per-employee cost of FlexWise is \$15 for AICPA members and \$18 for non-members. FlexWise may be ordered from www.cpa2biz.com/flexwise.

“Our most recent survey, *A Decade of Changes in the Accounting Profession: Workforce Trends and Human Capital Practices*, indicates that more than 70 percent of professionals working in public accounting, as well as business and industry, report a high degree of concern about work/life issues,” said Linda Bergen, Chair of the AICPA Work/Life and Women's Initiatives Executive Committee.

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The American Institute of Certified Public Accountants (www.aicpa.org) is the national, professional association of CPAs, with approximately 330,000 members, including CPAs in business and industry, public practice, government, and education. It sets ethical standards for the profession and U.S. auditing standards for audits of private companies; federal, state and local governments; and non-profit organizations. It also develops and grades the Uniform CPA Examination.

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